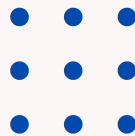




BLACK ACHIEVERS
PROFESSIONAL NETWORK

IMPACT REPORT 2024



(855) 822-4438



www.blackachievers.com



contact@blackachievers.com



President's Message

Significant Growth in 2024: Black Achievers experienced another remarkable year, marked by a 31% increase in graduates from our Business Academy and Business Institute. Additionally, we mentored 27% more high school and college students than in the previous year, expanding our support for young talent.

Leadership and Organizational Recognition:

- Our leadership team was accepted into Harvard Business School's Nonprofit Leadership Management Program.
- Black Achievers received the 2024 CLIMB Award from the Business Courier and Cincinnati Regional Chamber of Commerce.
- I was honored with a Presidential Lifetime Achievement Award from the Biden Administration.

Your Role in Our Success: Your commitment to inclusion fuels our team's drive. You are a key part of why Black Achievers has become the top network for Black professionals. We are deeply grateful for your support—thank you.

Michael R. Moore
President/CEO



Michael R. Moore
President/CEO

Our Mission:

*"Connect, Educate,
and Economically
Empower our
members"*

Our Team

Leadership Team



Michael R. Moore
CEO, Black Achievers



LeAndre McFadgen
VP, Black Achievers



David Iyoha
VP, Black Achievers

Staff Members



Michael Pope, Jr.
Program Director



Toni Brown
Dir. Communications



Jaresha Moore Smith
Program Director



Jasmine Solanke
Marketing Director

Advisors



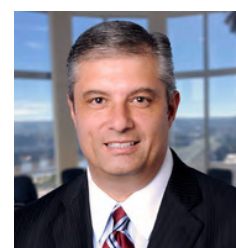
Mary Stagaman
Stagaman, LLC



Darrin Redus
Cincinnati Chamber



Bill Tucker
Miami University



Mark Caner
Western & Southern
Financial Group



Erin Childs
Pro Bono Partnerships



Mishwan Styles
RetireMed



Curtis Hollis
Cincinnati Chamber



Todd Wilkowski
Frost Brown Todd



Our Impact

Black Achievers Impact on Cincinnati

We have impacted young professionals who live in Cincinnati by creating a network of like minded people who look like them. We have also provided education and mentorship to give them a sense of belonging in Cincinnati.

8,124

Total Cincinnati
Membership

1,735

Attendees at Events

307

High School, College,
Young professionals
Mentored

76

Graduates of
Business Academy

62

Graduates of
Business Institute

192

Graduates of
Leadership Academies



Sponsors and Partners

Over \$2 million raised from our partners

Thank you to our financial sponsors who invest in Black Achievers. The generous support of these companies makes it possible for us to help thousands of people.



Community Events

We hosted several networking events, workshops and career days in 2024. We also hosted a huge event at Fidelity Investments. Great turnout and amazing panel of speakers. **Below are some photos from the in-person Fidelity event.**





Youth Mentoring Program

Helping High School and College Students

In 2024, we were able to help mentor hundreds of students through our career day and mentoring events. It is critical that students see people who look like them in careers who are engineers, nurses, doctors, lawyers, accountants, CEO's etc.

Our Partners:



9

Career days and mentoring events hosted.

307

High School and College students were mentored

643

Mentor hours spent with high school and college students

Business Academy Graduates

Our Business Academy helps young entrepreneurs who typically have traditional 9-5 employment but want to start a business. We provide them a 8-week course and mentoring on how to build a business from the ground up.



Nanya El
Banking Analyst



Nikita Seal
Founder & CEO



Shaakira Molisho
Content Strategist



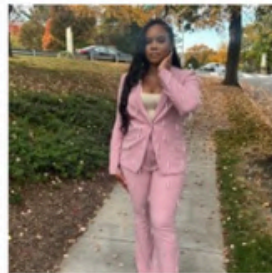
Tashaya H. Johnson
Talent Executive



Carmen Carr-Williams
School Psychologist



William Petway
Supply Chain Leader



Zariya Butler
PhD candidate



Alex Harrison
Attorney at Law

76

Students
graduated program

297

Coaching hours
spent with students

187

Mentoring Hours
provided to students

Business Institute Graduates

Our Business Institute provides a 8-week course on how to purchase a business. These businesses typically range from \$1 million to \$5 million in sales. Educating Black professionals on how to buy a business of size with 5-50 employees can help close the racial wealth gap.



Carla Robinson
Co-founder and CEO



Dominique Jackson
Business Development



Nelroy G. Jones
Hospitalist



Sean Grant
Chief Finance Officer



Alysson Combest
Capital Sourcing



Avon M.
Financial Analyst



Dr. Barrett Matthews
Media Boss



Krystal Hagler, Esq
Financial Attorney

62

Students
graduated program

211

Coaching hours
spent with cohort

181

Mentoring hours
provided to cohort

Women's Leadership Academy Graduates

Our Leadership Academy provides a 6-week course on how to become a leader. Sponsored by Greater Cincinnati Foundation. This is an amazing program that creates a safe space for Black women to share stories and insights of their experience in life and business.



Dr Rochelle Gilbert
Vice Provost



Devon Hairston
Test Administrator



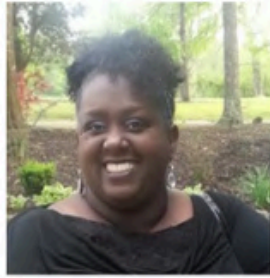
Nia Cheney
Project Manager



Tamiko Scian
Board Member



Clarisa Foster
Business Owner



Lisa McNulty
Founder, DIRT



Edene S. Lakpa
Wealth Management



Chandra C. Tierney
Analyst

103

Students
graduated program

318

Coaching hours
spent with cohort

176

Mentoring hours
provided to cohort

Men's Leadership Academy Graduates

Our Leadership Academy provides a 6-week course on how to become a leader. Sponsored by Greater Cincinnati Foundation. This is an amazing program that creates a safe space for Black men to share stories and insights of their experience in life and business.



Jonathan Jenkins
Program Manager



Charles L. Jones
Senior Manager



Michael Henry
Research Assistant



Christopher T. Perez
HR Business Partner



Kevin J. Causey
Motivational Speaker



Darrell Julien
Financial Coach



Bernard Harrell
Substitute Teacher



Elliott Lee
AV Media Lead

89

Students
graduated program

203

Coaching hours
spent with cohort

142

Mentoring hours
provided to cohort

Member Testimonials



Walt Kasmir, Ph.D.
Chief AI Consultant
AI Maestro Consulting

“Business Acquisition Institute was absolutely excellent. The trainers were experienced and authentic, and they provided a comprehensive strategy and techniques to buy a business. I highly recommend this course!”



Tanya Mack (Peterson)
Director - Global Transport
Procter & Gamble

The Black Achievers Leadership Academy was a very useful and pragmatic leadership training. The program experience was well-worth the time investment. I highly recommend the Black Achievers Leadership Academy.



Brian Westbrook, Sr.
Founder | Chairperson | Executive
at Get Everything U Foundation

“This program has given me so many tools for business development, tools which I did not have before. I feel more confident with the resources provided to streamline my business and grow it into something great. I would highly recommend the Black Achievers Business Academy.”



Board Development Program

We have been able to help Black professionals join non-profit boards in partnership with the Leadership Councils Bold program. Black Achievers is a diversity pipeline for the 6 week training course of Board development.

Our Partners:



National Expansion

Black Achievers is expanding its network nationally. Our goal is to have over one million members in next seven years in cities throughout the United States.



12

We have chapters in twelve cities nationwide.

200,000

members we have currently nationwide

Goal

One million members nationwide.

Thank You!

We truly appreciate your support



BLACK ACHIEVERS
PROFESSIONAL NETWORK

The #1 Network For Black Professionals